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FOR IMMEDIATE RELEASE

Standard Process, Inc. ranks in the 2016 Deloitte Wisconsin 75 for 8th consecutive year.

The company also wins Talent Award for employee healthcare initiatives.

PALMYRA, Wis. (November 29, 2016) — Standard Process, Inc. is proud to announce their inclusion in the 2016 Deloitte Wisconsin 75, an annual ranking and recognition of the largest closely held companies headquartered in Wisconsin. This marks the company's eighth consecutive year on the list, having ranked from 2008-2016. In addition, Standard Process was awarded the Talent Award for providing outstanding employee benefits.

"What we do at Standard Process changes lives. That starts with our company culture," says president of Standard Process, Charles C. DuBois. "Our employees are our greatest asset so we work hard to empower our team to lead healthy, happy lives."

Besides free onsite nutritional and chiropractic care, employees can get free annual health-risk assessments, subsidized lunches, smoking cessation and fitness classes, a \$450 per month allotment of nutritional supplements, free access to a fitness center, a variety of health-related classes, and an annual wellness bonus of up to \$1,000. Other benefits include education assistance, training and development and access to an on-site life coach.

"Standard Process actively fosters an environment where our employee's health and well-being is a priority," says Krista Beaudry, Director of Human Resources. "The company does a great job of honoring this commitment. Health and wellness is constantly considered and woven into all of our employee programs."

Due to its success, the Standard Process' health and wellness program has been recognized with the highest-level awards for building high-performing, healthy workplaces, including the Platinum Worksite Wellness Award from the Wellness Councils of America.

We are honored to be included in this year's Wisconsin 75 list with other top companies such as Northwestern Mutual, Robert W. Baird & Co., American Family Insurance, Uline and more. To see the complete ranking, please see the attached PDF. For more information and a full list of awards, visit http://bit.ly/2du67fu.

About Deloitte Wisconsin 75

The annual Deloitte Wisconsin 75 celebrates the contributions made by the state's largest privately and closely held companies. Deloitte compiles the list in order of revenue. Participation is voluntary, so not every large private business is included. But the list always includes many of the most recognizable companies in the state, as well as others that may not be as widely known but whose importance to Wisconsin's economy cannot be overstated.

About Standard Process Inc.

Standard Process is the visionary leader in whole food nutrient solutions. Based in Palmyra, Wisconsin, Standard Process offers more than 300 high-quality supplements made with whole food and other ingredients through three product lines:

- Standard Process
- Standard Process Veterinary Formulas
- MediHerb herbal supplements

The products are available exclusively through health care professionals, including chiropractors, acupuncturists, medical doctors and veterinarians.

Dedicated to the whole food philosophy of founder Dr. Royal Lee, Standard Process' goal is to ensure its nutritional supplements deliver complex nutrients as nature intended. To accomplish this, Standard Process grows the majority of its raw plant ingredients on company-owned certified organic farmland. Using state-of-the-art manufacturing processes to retain vital nutrients within each ingredient, Standard Process manufactures its supplements in its certified organic manufacturing facility. Standard Process employs high quality control standards and follows the Food and Drug Administration's current good manufacturing practices.

Standard Process also owns two subsidiaries, Cultivate by Standard Process TM and Lee Engineering. Both offer unique wellness solutions. Cultivate delivers scalable wellness programs to businesses, using on-site chiropractic as a central component of the program, to impact individual employee and overall company health. Lee Engineering's Royal Lee OrganicsTM offers Intelligent Healthful LivingTM solutions for home flour milling.

Standard Process employs over 370 people and has been in business since 1929. The company is recognized as a distinguished leader and innovator in workplace wellness and an exemplary environmental steward. It is a recipient of the Platinum Well Workplace Award from the Wellness Councils of America and a Tier 1 participant in the Wisconsin Department of Natural Resources Green Tier program, which recognizes companies with strong environmental-compliance records. For additional information about Standard Process, visit standardprocess.com.

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